

JOB APPLICATION

BASLER TURBO CONVERSIONS, LLC

255 W. 35th Avenue, Oshkosh, WI 54902
 PH: (920) 236-7820 Fax: (920) 235-0381
 Website: www.baslerturbo.com



Basler Turbo Conversions LLC is an equal opportunity employer. It is our policy to grant equal employment opportunities to all qualified persons without regard to race, color, sex, religion, national origin, age, marital status, ancestry, sexual orientation, arrest or conviction record, use or non-use of lawful products off duty, veteran status, disability, or any other characteristic protected by law.

APPLICANT INFORMATION									
Last Name		First Name and Middle Initial		Social Security Number					
Street Address					Apartment / Unit #				
City		State		ZIP					
Phone			E-mail Address						
Date of Application			Are you 18 Yrs. Or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
Emergency Contact	Name		Phone		Cell Phone				
EMPLOYMENT POSITION									
Position(s) Applying For					<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time			
Date Available To Start					Desired Salary				
If needed are you available to work overtime?	What days are you available for work?								
How did you hear about this position?									
PERSONAL INFORMATION									
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
What document can you provide as proof of citizenship or legal status?									
Have you ever applied to, or worked for this company before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when???						
Do you have any friends, relatives or acquaintances working for Basler Turbo Conversions? If yes, state name and relationship.									
Note: Qualified applicants will be required to have a physical examination by a company-designated physician which will include testing for the presence of Marijuana metabolites, Cocaine metabolites, Opiate metabolites, Phencyclidine (PCP), Amphetamines, Methylenedioxyamphetamine (MDMA), and 6 Acetylmorphine (6-AM) a heroin marker. You will also be tested for four semi-synthetic opioids (i.e., hydrocodone, oxycodone, hydromorphone, oxymorphone). Some common names for these semi-synthetic opioids include OxyContin®, Percodan®, Percocet®, Vicodin®, Lortab®, Norco®, Dilaudid®, Exalgo®.									
Will you consent to a mandatory controlled substance test?	YES <input type="checkbox"/>		NO <input type="checkbox"/>						
Have you ever tested positive on any pre-employment drug or alcohol test or tests administered during employment?	YES <input type="checkbox"/>		NO <input type="checkbox"/>						
Have you ever refused to test on any pre-employment drug or alcohol tests administered by an employer to which you have applied for, but did not obtain, safety-sensitive work covered by the DOT drug and alcohol testing rules during the past two years?	YES <input type="checkbox"/>		NO <input type="checkbox"/>						
Signature: _____									

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Have you ever been convicted of a criminal offense (felony or misdemeanor)?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please state the nature of the crime(s), when and where convicted and disposition of the case below:
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Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.

JOB SKILLS / QUALIFICATIONS

Please list below the skills and qualifications you possess for the position which you are applying:

Note: Basler Turbo Conversions, LLC complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants / employees to perform essential functions.

EDUCATION & TRAINING

High School		Location (City, State)	
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
College			Location (City, State)
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
Other			Location (City, State)
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree

MILITARY

Are you a Member of the Armed Service?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	What Branch of the military did you enlist?
What was your military rank when discharged?			Years Served?
Present Membership in the National Guards or Reserved?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	

Please list any Military skills you possess that would be an asset for this position:

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PREVIOUS EMPLOYMENT				
Employer Name		Job Title		
Address		Supervisor		
Employer Telephone		Salary		
Responsibilities				
From		To		Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				

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Address		Supervisor		
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Responsibilities				
From		To		Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				

PREVIOUS EMPLOYMENT				
Employer Name		Job Title		
Address		Supervisor		
Employer Telephone		Salary		
Responsibilities				
From		To		Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				

REFERENCES (PLEASE LIST THREE PROFESSIONAL REFERENCES)			
Full Name		Relationship	
Company		Phone	
Address		Email Address	

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DISCLAIMER AND SIGNATURE

"I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions or misrepresentations are discovered, my application may be rejected. If I am in consideration for employment, I agree to conform to the company's rules and regulations and I agree that my employment and compensation can be terminated, with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representatives, other than its president and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."

Signature _____ Date _____

FOR OFFICE USE ONLY - DO NOT WRITE BELOW THIS LINE

Interviewed by: _____ Date: _____

Remarks: _____

Hired: _____ Position: _____ Dept.: _____ Salary/Wage: _____

Start Date: _____ *(Note, MUST have verified negative drug test result before start date.)*

Approved: 1. _____ 2. _____ 3. _____
(Employment Manager) (Department Head) (General Manager)

COMPLETING THIS FORM IS VOLUNTARY AND IS NOT A REQUIREMENT FOR EMPLOYMENT

APPLICANT FLOW DATA

It is the policy of Basler Turbo Conversions, LLC and Basler Flight Service to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or veteran's status.

VARIOUS AGENCIES OF THE UNITED STATES GOVERNMENT REQUIRE EMPLOYERS TO COLLECT INFORMATION ON APPLICANTS. INFORMATION REQUESTED ON THIS SHEET IS FOR PURPOSES OF COMPLIANCE WITH THESE RECORD KEEPING REQUIREMENTS AND TO DETERMINE RECRUITING AND EMPLOYMENT PATTERNS. Such information will in no way affect the decision regarding your application for employment. This sheet will be kept confidential and maintained separately from your application form.

NAME: _____ DATE: _____

Social Security Number: _____

<p>RACE</p> <ul style="list-style-type: none"> <input type="radio"/> 1. White <input type="radio"/> 2. Black <input type="radio"/> 3. Hispanic <input type="radio"/> 4. Asian/Pacific Islander <input type="radio"/> 5. American Indian / Alaskan Native 	<p>AGE</p> <ul style="list-style-type: none"> <input type="radio"/> 1. Under 18 <input type="radio"/> 2. 18-39 <input type="radio"/> 3. 40-70 <input type="radio"/> 4. Over 70 	<p>SEX</p> <ul style="list-style-type: none"> <input type="radio"/> 1. Female <input type="radio"/> 2. Male
<p>REFERRAL SERVICE</p> <ul style="list-style-type: none"> <input type="radio"/> 1. Walk In <input type="radio"/> 2. Newspaper Advertisement <input type="radio"/> 3. State Employment <input type="radio"/> 4. Private Employment Agency <input type="radio"/> 5. Employee Referral <input type="radio"/> 6. School Referral <input type="radio"/> 7. Other (Specify) _____ 	<p>TYPE OF POSITION APPLIED FOR (Check One)</p> <ul style="list-style-type: none"> <input type="radio"/> 1. Manager <input type="radio"/> 2. Office / Clerical <input type="radio"/> 3. Mechanical <input type="radio"/> 4. Pilot <input type="radio"/> 5. General Labor / Maintenance <input type="radio"/> 6. Other (Specify) _____ 	
<p>Regulations issued by the US Department of Labor with respect to handicapped individuals, disabled veterans and Vietnam era veterans require that federal contractors provide a self-identification opportunity to applicants for employment. Such self-identification and any information provided by the applicant is submitted (a) on a voluntary basis, (b) on a confidential basis, (c) for use only in accordance with regulations, and (d) without subjecting the individual to adverse treatment. If you wish to be identified, please do so and provide and information you wish to submit.</p>		
<p>VIETNAM VETERAN</p> <ul style="list-style-type: none"> <input type="radio"/> 1. NO <input type="radio"/> 2. YES (Served on active Duty for a period of more than 180 days, any part of which occurred between 8/5/64 and 5/7/75) 	<p>DISABLED VETERAN</p> <ul style="list-style-type: none"> <input type="radio"/> 1. NO <input type="radio"/> 2. YES (Entitled to disability compensation under law administered by the Department of Veterans Affairs for disability rated 30% or more OR discharged / released from active duty for disability incurred or aggravated in the line of duty.) 	
<p>HANDICAPPED</p> <ul style="list-style-type: none"> <input type="radio"/> 1. NO <input type="radio"/> 2. YES (have a physical or mental impairment which substantially limits a major life activity or have a history of such impairments.) 		